



# This statement is made in accordance with the provisions of the modern slavery act 2015.

## Introduction

At Interdist Alliances we have a zero-tolerance approach to modern slavery and are committed to acting ethically and with integrity in all our business dealings and relationships. Implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

We are also committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains. We expect the same high standards from all of our contractors, suppliers and other business partners.

## Organisational Structure

Interdist Alliances was formed in 2008. The company is a Value Added Distributor created by the CIS group as a dedicated company able to provide knowledge and effective solutions to customers in Africa.

Interdist Alliances employ over 20 UK staff. Our joint annual turnover exceeds £36 million (the minimum threshold for companies which must publish this statement).

## Our Commitment

Interdist alliances is taking steps to mitigate the risk of slavery and human trafficking by:

- Reviewing business relations with existing suppliers and customers. If potentially high-risk relationships are identified these may be reviewed prior to any forms of business being conducted.
- Including in new contracts an obligation to address the requirements of the Modern Slavery Act.
- Updating policies and procedures to take account of the Modern Slavery Act.
- Making all relevant pre-employment checks prior to employing staff. We use fair and transparent recruitment processes and will ensure the recruitment agencies we work with comply with these requirements in the provision of agency staff.
- Regularly reviewing our employment terms and conditions and contracts.
- Encouraging reporting of serious concerns related to our own activities or supply chain.
- This statement has been approved by the Executive Team and applies to all organisations within Interdist Alliances. It will be reviewed annually.